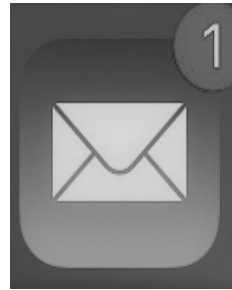


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National Criminal Justice
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Training Seminar

Leadership Institute For First Line & New Supervisors

Instructor:
Darryl Rivers

Darryl L. Rivers is a national human behaviors, communication, and leadership speaker and trainer. To accompany his 24 years of government service in both the U.S. Military and as a Law Enforcement professional, he is a psychology major with multiple certifications in human behavioral analytics, emotional intelligence, neuro-linguistic programming, accelerated learning, and he is a communications and body language expert. He has extensive policing, street investigations, UC/Surveillance, and felony apprehension experience from his time with the Detroit Police Department. His law enforcement experience was extended in the State of Arizona where he functioned as a Detective, a Sergeant, a Lead Special Agent of the States Tobacco Enforcement Unit (Office of The Attorney General), and a Hostage Negotiator. After his retirement from Law Enforcement, Darryl started his own speaking and training business called "The L.E.A.D. Company." One of the assignments he has been revered for is his work with the Arizona Department of Economic Security. There Darryl was contracted to engineer the creation of an internal security unit. He was hired to recruit, interview, hire, train, create policy, and supervise the statewide unit covering over 200 individual locations, while maintaining his other clients from all across the nation. Darryl has established himself as a sought after public speaker and trainer in both government and business circles. He is an Executive Director with the worlds largest leadership training company, "The John Maxwell Team," and is mentored by John Maxwell himself. He has a unique, humorous, yet intellectual delivery to his trainings that puts him in high demand across the nation. He is a highly decorated professional with multiple award to include: Officer of the Year, Life Saving, multiple Meritorious Citations, Multiple Letters of Commendation, Chiefs Excellence Award, Spirit of Detroit Award, and The Police Cross for being injured in the line of duty. To top it off, he received the departments highest honor, The Medal of Valor for rescuing eleven hostages. He is a dynamic presenter, but most importantly he is a cops cop!

March 18, 19, 20, 21 & 22, 2024

Lynchburg, Virginia

Register online at: www.patc.com

Leadership Institute for First Line & New Supervisors

Course Objectives:

The pure essence of Leadership is influence and everyone has the power to increase theirs. One of the challenges during times like these is understanding the fundamental principles of ethical influence. A huge part of becoming a leader and assuming a leadership position is figuring out where you are with those you are commissioned to lead and shifting our focus to recognizing their potential. Stepping into a new leadership role can offer many new demands. At times new positions come with limited exposure to proven principles to maximize the leader dealing with these new set of demands. It is Darryl's hope to share some definitive principles accompanied with real life application to help in day-to-day operations that the supervisor's role entails. Participants will be exposed to the following principles and discussions:

- Why does the world need leaders?
- The difference in supervisory roles and leadership roles
- Legal Authority/Departmental Authority versus Moral Authority
- Proper work/life balance
- The importance of an evaluations system
- Media Relations
- Definitive steps to increase your leadership influence.

Other topics include:

Leaders First Priority: Define Reality!

Dealing with Criticism: If you can't avoid it, you have to learn deal with it.

Defining Moments in Leadership: When they show up, you Need to.

A Leadership Atmosphere: How to create and maintain it.

Every Leaders common Mistake: Acknowledge it or repeat it.

What Separates Leaders from Great Leaders: Good Leaders Are good talkers. Great leaders are good listeners.

Every Leaders Best Teacher: It is not experience.

Questions every Leader should ask: Where are you?

Dealing with Challenging People: because good leaders need to master it.

Seminar Agenda Leadership Institute for First Line & New Supervisors March 18, 19, 20, 21 & 22, 2024

March 18, 2024

0800-0830: Registration
0830-0930: Introduction/Leadership Expectations
0930-0940: Break
0940-1040: The Definition of Leadership How it Works
1040-1050: Break
1050-1200: The Definition of Leadership and How it Works
1200-1315: Lunch Break
1315-1415: Increasing your influence through Positional Leadership
1415-1425: Break
1425-1525: Increasing your influence through Positional Leadership
1525-1625: Increasing your influence through Relational Leadership
1625-1645: Q & A

March 19, 2024

0800-0900: Increasing your influence through Relational Leadership
0900-0910: Break
0910-1010: Increasing your influence through Production Leadership
1010-1020: Break
1020-1130: Increasing your influence through Production Leadership
1130-1245: Lunch
1245-1345: Increasing your influence through Re-Production Leadership
1345-1355: Break
1355-1455: Increasing your influence through Pinnacle Leadership
1455-1505: Break
1505-1605: Leadership Insights and How progressive leadership moves agencies
1605-1625: Q & A

March 20, 2024

0800-0900: Re-cap of Influential Leadership
0900-0910: Break
0910-1010: A Leaders First Responsibility
1010-1020: Break
1020-1130: Dealing With Criticism
1130-1245: Lunch
1245-1345: Identifying Defining Moments in Leadership
1345-1355: Break
1355-1455: A Leadership Atmosphere
1455-1505: Break
1505-1605: Every Leaders Common Mistake
1605-1615: Break
1615-1700: Difficult Conversations

March 21, 2024

0800-0900: What Separates Leaders from Good Leaders
0900-0910: Break
0910-1010: Every Leaders Best Teacher
1010-1020: Break
1020-1130: The Foundation of Dynamic Leadership
1130-1245: Lunch
1245-1345: Questions Every Leader Should Ask
1345-1355: Break
1355-1455: Dealing With Challenging People
1455-1505: Break
1505-1605: Leading Down, Across, and Up
1605-1615: Break
1615-1700: Leading Down, Across, and Up2

March 22, 2024

0800-0900: Dealing with Media
0900-0910: Break
0910-1010: Employee Evaluations
1010-1020: Break
1020-1120: Policies, Practices, and You
1120-1130: Break
1130-1200: Conclusion

Register Online at www.patc.com — Yellow link upper left corner

*** Pre-payment is not required to register***

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Federal ID# 47-4078912

Seminar Title: Leadership Institute for First Line & New Supervisors

Instructor: Darryl Rivers

Seminar Location: Central Virginia Criminal Justice Academy
1200 Church Street
Lynchburg, VA 24502

When: March 18, 19, 20, 21 & 22, 2024

Registration Time: 8:00 A.M. (March 18, 2024)

Hotel Reservations: Courtyard Lynchburg
4640 Murray Place
Lynchburg, VA 24502
Phone: 434-846-7900
Contact Hotel for Govt. Per Diem Rate

Registration Fee: \$595.00 Includes Leadership Institute for New and First Line Supervisors Course Material, and Certificate of Completion.

Registration Link <https://publicagencytrainingcouncil.arlo.co/register?sgid=cec2543b34ca4b8785b3295b4c64da3d>

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