



## HOST AGENCY: CENTRAL VIRGINIA CRIMINAL JUSTICE ACADEMY

# SUPERVISING AND MANAGING THE FTO UNIT

## MARCH 2-4, 2026

TRAINING COST

# \$475

### REGISTRATION INFORMATION

Register at [www.PATC.com](http://www.PATC.com) or [click here](#) to view more course information and register.

### COURSE OVERVIEW

This course is designed for line supervisors and administrators responsible for overseeing field training units. It focuses on preparing Field Training Managers (FTM) and Field Training Coordinators (FTC) to effectively coordinate, administrate, and lead field training programs. Topics include the San Jose Model FTO Program, the duties of the FTM and FTC, leadership in field training, methods to correct poor performance, reviewing the DOR, using the Weekly Managers Report, managing and selecting FTOs, and addressing legal issues related to field training programs.

### TRAINING LOCATION

**Central Virginia Criminal  
Justice Academy**  
1200 Church Street  
Lynchburg, VA 24504

### HOTEL ACCOMMODATIONS

**Courtyard Lynchburg**  
4640 Murray Pl.  
Lynchburg, VA 24502  
Phone: 434-846-7900

Contact Hotel for State Govt. Rate



**DARRYL RIVERS**  
Instructor

### QUESTIONS?

[www.PATC.com](http://www.PATC.com)  
1-800-365-0119

# Supervising and Managing the FTO Unit

Instructor: Darryl Rivers

Darryl L. Rivers is a national human behaviors, communication, and leadership speaker and trainer. To accompany his 24 years of government service in both the U.S. Military and as a Law Enforcement professional, he is a psychology major with multiple certifications in human behavioral analytics, emotional intelligence, neuro-linguistic programming, accelerated learning, and he is a communications and body language expert. He has extensive policing, street investigations, UC/Surveillance, and felony apprehension experience from his time with the Detroit Police Department. His law enforcement experience was extended in the State of Arizona where he functioned as a Detective, a Sergeant, a Lead Special Agent of the States Tobacco Enforcement Unit (Office of The Attorney General), and a Hostage Negotiator.

After his retirement from Law Enforcement, Darryl started his own speaking and training business called "The L.E.A.D. Company." One of the assignments he has been revered for is his work with the Arizona Department of Economic Security. There Darryl was contracted to engineer the creation of an internal security unit. He was hired to recruit, interview, hire, train, create policy, and supervise the statewide unit covering over 200 individual locations, while maintaining his other clients from all across the nation. Darryl has established himself as a sought after public speaker and trainer in both government and business circles. He is an Executive Director with the worlds largest leadership training company, "The John Maxwell Team," and is mentored by John Maxwell himself. He has a unique, humorous, yet intellectual delivery to his trainings that puts him in high demand across the nation.

He is a highly decorated professional with multiple award to include: Officer of the Year, Life Saving, multiple Meritorious Citations, Multiple Letters of Commendation, Chiefs Excellence Award, Spirit of Detroit Award, and The Police Cross for being injured in the line of duty. To top it off, he received the departments highest honor, The Medal of Valor for rescuing eleven hostages. He is a dynamic presenter, but most importantly he is a cop's cop!

**Course Overview:** This class is designed for the line supervisors and administrators assigned the responsibility of overseeing a field training unit. One of the key elements of success in a field training program is program management. Often programs will train the FTO but fail to prepare the supervisor for the variety of tasks required to properly coordinate, administrate, and lead the field training unit. This course will prepare the Field Training Manger (FTM) and Field Training Coordinator (FTC) for the requirements of their positions.

During this class we will discuss how to become an agent of change and progression within your department via the Field Training Program. By analyzing the climate of your department and the culture of your municipalities. This course will help attendees work towards a common goal of all Law Enforcement Officers and Agencies to gain back the trust from the American people through a solid foundation of trainers, supervisors, and managers.

## Topics:

- List the Duties of the FTM and FTC
- Describe the importance of Leadership in FT Program
- Utilize proven training methods to correct poor performance
- Properly review the DOR
- Utilize the Weekly Managers Report
- Describe the importance of proper management and selection of the FTO
- List legal issues regarding Field Training Programs

# Supervising and Managing the FTO Unit

## Day 1:

- Registration
- Introduction
- Objectives
- Duties and Responsibilities
- Leadership Styles

## Day 2:

- Leadership Styles cont'd
- Correcting Poor Performance
- Reviewing Daily Observation Reports
- Weekly Reports
- Selecting the right FTO's

## Day 3:

- Legal issues and liability
- Practical Exercises

